

**Salem School District  
Joint Personnel and Budget/Finance Subcommittee  
Special Meeting  
Wednesday, May 22, 2024  
Media Center  
5:00 p.m.**

**Present:** Ryan Little (Chairman), Sue Spang

**Administration:** Brian Hendrickson, Superintendent and Kim Gadaree, Business Manager

1. Meeting was called to order at 5:15 p.m. by Ryan Little, Chair. (Order of the agenda items was rearranged.)
2. AFSCME Negotiations (Executive Session Anticipated)  
The subcommittee entered executive session at 5:20 pm to discuss AFSCME negotiations (Brian Hendrickson and Kim Gadaree invited to attend). (SS/RL)  
Executive session ended at 6:12 pm.
3. The subcommittee unanimously approved the Budget Subcommittee meeting minutes from April 23, 2024. (RL/SS)
4. SY2024-2025 Budget Discussion: The subcommittee discussed suggested cuts and possible savings such as not implementing the behavior program, staff attrition, new state law for reimbursement for magnet schools (\$46,000), and step offsets.
5. Discussion Superintendent Self-Evaluation  
The subcommittee entered executive session at 7:10 pm to discuss the Superintendent's Self-Evaluation (Brian Hendrickson invited to attend). (SS/RL)  
Executive session ended at 9:48 pm.
6. Adjournment: Meeting adjourned at 9:49 p.m. (RL/SS)