

**SALEM BOARD OF EDUCATION
SALEM, CONNECTICUT**

MINUTES OF NOVEMBER 6, 2023 SPECIAL MEETING

PRESENT: Sean Reith, Tiffany Cunningham, Kelly Francis, Ryan Little, Sue Spang, Dan Marsh

ABSENT: Jen Rucci

ADMINISTRATION: Brian Hendrickson, Superintendent; Kim Gadaree, Business Manager; Dan Driscoll, Principal; Megin Sechen, Assistant Principal

VISITORS: Attorney Sommaruga, Mike Ozga, Mary Barone, Brian Fleming, Kim Carlone, Jen Werb, Tracey Bruni, Sue Wyand, Heather Meisenzahl, Mr. and Mrs. Fennell, Nicole Perrin, Jonathan Chechile, Veronique Chechile, Sarah Bonney, Barbara Bashelor, Barbara Leyden, Brent Ali, Jen Fleming, Heather Wilkey

I. CALL TO ORDER - Meeting was called to order at 5:31 p.m. by Chairman, Sean Reith.

II. SALUTE TO THE FLAG

III. SFT GRIEVANCES (3) ON TEACHER DISCIPLINE (Executive Session and/or non-meeting possible for portions of grievance hearing and for deliberations)

SFT presented their grievances to the Board of Education and the District/School administration presented their rationale for denying the grievances to the Board of Education. Brian Fleming read a statement to the Board refuting many of the claims by the Administration.

MOTION: To enter Executive Session to deliberate on the three SFT grievances at 6:55 pm inviting Attorney Sommaruga to attend.

Made: Kelly Francis
2nd: Tiffany Cunningham
Vote: All in Favor
Motion Passed

Executive Session ended at 8:40 pm – Regular Session resumed.

Chairman Reith stated that the Board held a comprehensive discussion on each grievance through deliberate and respectful discussion. He noted that of all of the work that the Board of Education performs, this is one of the hardest things they have had to do as a Board.

MOTION: To deny the grievance as presented by the SFT concerning the 10-day suspension without pay for Mary Barone.

Made: Sean Reith
2nd: Kelly Francis
Vote: In Favor: SR, RL, DM, KF, SS
Opposed: TC
Motion Passed

MOTION: To deny the grievance as presented by the SFT concerning the 1-year suspension without pay for Brian Fleming.

Made: Sean Reith
2nd: Ryan Little
Vote: In Favor: SR, RL, DM, KF, SS
Opposed: TC
Motion Passed

MOTION: To deny the grievance as presented by the SFT concerning the written warning issued to Brian Fleming.

Made: Sean Reith
2nd: Ryan Little
Vote: All in Favor

Motion Passed

MOTION: To authorize the Board's attorney to notify the SFT in writing of the Board's decision on the grievances.

Made: Sean Reith

2nd: Sue Spang

Vote: All in Favor

Motion Passed

IV. ADJOURNMENT

MOTION: To adjourn at 8:47 p.m.

Made: Kelly Francis

2nd: Tiffany Cunningham

Vote: All in Favor

Motion Passed

Meeting adjourned at 8:47 p.m.

SS/jlk