

**SALEM BOARD OF EDUCATION  
SALEM, CT  
REGULAR MEETING**

Salem School District's Mission Statement

*"Salem inspires learning, creativity, critical thinking, personal integrity, and citizenship."*

**Monday, December 4, 2023**

**6:00 p.m.**

**Media Center**

To view the meeting online please [click here](#).

**I. Call to Order**

- A. Additions to the agenda

**II. Salute to the Flag**

**III. Executive Session (6:00 pm - 7:00 pm)**

- A. School Security Update (Invited guests: DEMHS Region 4 Representatives)

**IV. Public Comment**

*The public comment portion of the meeting is a time for members of the audience to address the Board of Education to express opinions concerning the educational program or other topics within the purview of the Board. The public is advised that any discussion of specific Board employees will not be allowed. The Board will listen to your remarks but discussion and Board action is limited to agenda items only. When making a comment, please use the microphone and state your name and address.*

**V. Communications**

**VI. Special Reports and Presentations**

- A. Special Education Staffing Review

**VII. Consent Agenda**

- A. Approve Minutes of the November 6, 2023 Regular and Special Meetings
- B. Superintendent's Staffing Report

**VIII. Superintendent Report**

- A. District Updates

**IX. Business Manager Report**

- A. Action Item: Approve Expenditure Reports, Line Item Adjustments and Monthly Grant Spending Reports

**X. Discussion/Action Items**

- A. Election of Officers (via Ballot)
- B. Capital Plan (*After SY2024-25*)
- C. ELHS Student Representative to the BOE
- D. Shared Services with ELPS for Director of Security
- E. Early Notification of Retirement Incentive

**XI. Subcommittee Reports/Annual Management Plan Review**

- A. Long-Range Educational Planning Subcommittee
- B. Personnel/Contract Negotiations Subcommittee
- C. Policy Subcommittee  
2nd Reading (MOTION): #6159 Individualized Education Programs/Special Education Program
- D. Budget/Finance Subcommittee
- E. Curriculum Ad-Hoc Subcommittee
- F. Annual Management Plan

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**XIII. Agenda Items for Next Regular Meeting - January 8, 2024**

**XIV. Adjournment**