

**Salem School District**  
**Policy Subcommittee of the Salem Board of Education**  
**October 24, 2022**  
**Media Center**  
**4:00 p.m.**

**Present:** Jen Rucci (Chair), Dan Marsh, LaVan Norwood  
**Administration:** Brian Hendrickson, Superintendent

1. Call to Order – Meeting was called to order at 4:02 pm by Jennifer Rucci.
2. The subcommittee unanimously approved the July 25, 2022 meeting minutes. (LN/JR)
3. Review Policies #1110.1 Parental Involvement and #9160 Student Representation to the Board of Education: Superintendent Hendrickson discussed the second bullet in policy #1110.1 and asked for consideration for further elaboration, does this require different communication standard or is there a perspective that it is optional without clear expectation. Discussed making an adjustment to split bullet two to different bullet points and adding some examples of how the school/district are communicating planning and decision-making. The administration will bring options and any budgetary impacts to the next subcommittee meeting. The subcommittee discussed the revisions to policy #9160 and unanimously voted to send policy #9160 to the full board for approval. (JR/DM)
4. Review Legislative Changes Impacting Policies:
  - #5141.213 Opioid Overdose Prevention: The policy subcommittee let this sit to keep current practice for having the first responders. LaVan Norwood is concerned over protection of staff and are they protected under the Good Samaritan Act. Mr. Hendrickson stated that teachers who are trained would be covered. Dan Marsh states that he feels Narcan is an easy thing to administer and that the benefits outweigh the risk. The subcommittee would like the school medical advisor to come to the next subcommittee meeting to discuss Narcan risks and benefits.
  - #4113.12 Minimum Duty-Free Lunch Period for Teachers: Our school has 30 minutes within our teacher contract and this is now state law. We are required to take no action and no policy is required.
  - #5144.45 Physical Exercise and Discipline of Students: The subcommittee reviewed the policy and noted that there are required language changes to be consistent with the statute but these changes do not systematically change the policy. The subcommittee unanimously voted to send policy #5144.1 to the full board for approval. (JR/LN)
  - #7230.2 Indoor Air Quality: The subcommittee reviewed the policy changes. LaVan Norwood requested a link to the report be available on the Salem School District website. The subcommittee unanimously voted to send policy #7230.2 to the full board for approval. (JR/DM)
  - #5113.2 Truancy: Jen Rucci asked what the definition of an unexcused absences is 10% or higher with no explanation of why the student is not available, absence with no reason. LaVan Norwood asked what 211 is and Mr. Hendrickson stated that it is typically support for mental health. LaVan also asked about truant intervention model, Mr Hendrickson said that this is the charge of the Safe School Climate team, lead by Mr. Driscoll and the school wellness team. Dan Marsh asked what percentage of our students are considered chronically absent, Mr. Hendrickson said is 10 – 12% but he will follow up with more accurate numbers. We have very few if any referrals to juvenile review board which can

help support with early interventions. The subcommittee unanimously voted to send policy #5113.2 to the full board for approval. (LN/JR)

#5141.4 Reporting of Child Abuse, Neglect and Sexual Assault and #5145.511 Exploitation Sexual Harassment – Sexual Abuse and Education Program: The subcommittee reviewed both current and CAGE required policies. The subcommittee unanimously voted to send CAGE sample policy #5141.4 and 5145.511 to the full board for approval. (JR/DM)

5. Discuss Draft Policy Subcommittee Management Plan: The Superintendent will look at the Board management plan and review policy review rotation.
6. Other: None
7. Next Regular Meeting Date: November 28, 2022 at 4:00 pm in the Media Center.
9. Motion to adjourn at 5:15 pm. (LN/DM)