

**Salem School District
Joint Budget/Finance and Personnel Subcommittee
Special Meeting
Monday, February 6, 2023
Media Center
5:30 p.m.**

Present: Ryan Little (Chairman) and Sue Spang

Administration: Brian Hendrickson, Superintendent and Kim Gadaree, Business Manager

Visitors: Cathy Friert

1. Meeting was called to order at 5:38 p.m. by Ryan Little, Chair.
2. SY2023-2024 Budget Update: The subcommittee members discussed hiring new teachers preferably at a step 4, but understand that there may be instances when someone higher or lower may be hired. The substitute teacher situation was discussed and if the new system has been working as expected to make it easier for staff and potential substitutes to sign on for hire. Kim Gadaree thought the reason we have had new people applying for substituting was the increase in wages that the Board approved the prior year. As the pay is still under what surrounding schools offer the subcommittee was in favor of raising the substitute daily pay by \$5.00 a day for a total of a \$3,600.00 increase to the budget.
3. SY2023-2024 Staffing Update: Brian Hendrickson presented a comprehensive report on staffing hires, retirements, resignations, appointments, vacancies, FMLA leave report, staff on administrative leave, and the number of staff who have missed 10% or more of school days.
4. Discuss Non-Certified MOU: This item was not discussed in open meeting as it falls under bargaining/contract.
5. Other
6. Adjournment: Meeting adjourned at 6:25 p.m. (RL/SS)