

**Salem School District
Personnel/Contract Negotiations Regular Meeting
Monday, March 6, 2023
6:00 PM**

Present: Sue Spang (Chair) and Ryan Little
Administration: Brian Hendrickson, Superintendent

1. Call to Order: Meeting called to order at 6:09 p.m. by Sue Spang.
2. The subcommittee unanimously added Step 3 Grievance and Labor Complaint after Item 5. (RL/SS)
3. Staffing /Schedule Update SY2023-24: Superintendent Hendrickson will contact LEARN to review the current staffing and schedule to make efficiency recommendations.
4. Discuss Non-Certified MOU: The full Board will go into executive session to discuss further.
5. Job Descriptions Safety Advocate and Gifted and Talented Teacher: The subcommittee reviewed the job descriptions for each position. The subcommittee will discuss at the next meeting when the Gifted and Talented Teacher job description has been revised.
6. Discuss Spring Climate Surveys: The annual survey will go out in the next few weeks. There may be additional questions concerning students feeling safe with other students.
7. Step 3 Grievance: The process was discussed and the subcommittee scheduled a hearing for March 14, 2023 at 6:45pm.
8. Labor Complaint: Superintendent Hendrickson informed the subcommittee that a labor complaint has been filed and the Department of Labor will be dealing with the complaint.
9. Other: None
10. Next Regular Meeting: April 3, 2023 at 6:00 p.m.
11. Adjournment: Meeting adjourned at 6:50 p.m. (RL/SS)