

**Salem School District
Personnel/Contract Negotiations Regular Meeting
Monday, May 1, 2023
6:00 PM**

Present: Sue Spang (Chair), Ryan Little, Sean Reith (ex-officio)
Administration: Brian Hendrickson, Superintendent and Kim Gadaree, Business Manager

1. Call to Order: Meeting called to order at 6:02 p.m. by Sue Spang.
2. The subcommittee unanimously approved the May 1, 2023 minutes. (RL/SS)
3. SY2023/2024 Staffing/Schedule Update: Brian Hendrickson received feedback on priority areas for staffing. Most staff feel that there needs to be more support staff as opposed to a Gifted and Talented Teacher.
4. Hiring Profile/Search for Director of Student Services: The position needs to be more ours that currently approved. The position needs to be flexible to accommodate a schedule of being present 5 days a week.
5. Job Descriptions Safety Advocate and Gifted and Talented Teacher: The subcommittee reviewed the job description for Safety Advocate and this will be brought to the full Board for approval. The Gifted and Talented position was not discussed.
6. Superintendent Evaluation/Contract Extension: This will be discussed in a future executive session.
7. Michael Siebert Scholarship: Review/Approve Application for Scholarship: The subcommittee unanimously approve the application for the BOE Michael Siebert scholarship. (RL/SS)
8. Other: None
9. Next Regular Meeting: June 6, 2023 at 6:00 p.m.
10. Adjournment: Meeting adjourned at 6:32 p.m. (RL/SS)