

**Salem School District
Personnel/Contract Negotiations Regular Meeting
Monday, November 6, 2023
5:00 PM**

Present: Sue Spang (Chair), Ryan Little, Sean Reith (ex-officio)
Administration: Brian Hendrickson, Superintendent and Kim Gadaree, Business Manager

1. Call to Order: Meeting called to order at 5:05 p.m. by Sue Spang.
2. The subcommittee unanimously approved the September 11, 2023 minutes. (RL/SS)
3. Review ELHS Student Representative Applications: The subcommittee tabled this item until next meeting. (RL/SS)
4. MOUs - Certified Sick Bank and Non-Certified Classroom Coverage Pay (Executive session anticipated): MOU's were reviewed and the subcommittee supports Board approval with some modifications to language.
5. Other: None.
6. Next Regular Meeting: November 6, 2023 at 6:00 p.m.
7. Future Agenda Items:
 - Updated Organizational Chart Review
 - AFSCME Negotiations Update
 - Early Notification of Retirement Incentive
8. Adjournment: Meeting adjourned at 5:30 p.m. (RL/SS)