

**Salem School District**  
**Personnel/Contract Negotiations Regular Meeting**  
**Monday, December 4, 2023**  
**5:00 PM**

**Present:** Sue Spang (Chair), Ryan Little, Sean Reith (ex-officio at 5:15 pm)  
**Administration:** Brian Hendrickson, Superintendent and Kim Gadaree, Business Manager

1. Call to Order: Meeting called to order at 5:06 p.m. by Sue Spang.
2. The subcommittee unanimously approved the November 6, 2023 minutes. (RL/SS)
3. Executive Session: Discussion of Status and Strategy Regarding Pending SBLR Complaints  
MOTION: To enter Executive Session at 5:08 pm to discuss pending SBLR complaints, inviting Superintendent and Business Manager. (RL/SS/unanimous)  
Exited Executive Session at 5:27 pm.
4. Review ELHS Student Representative Applications: The subcommittee reviewed two applications and chose applicant #1.
5. Review Updated Organizational Chart: The subcommittee reviewed the organizational chart and suggested changes.
6. Early Notification of Retirement Incentive: The subcommittee approved offering the incentive for SY2023-24.
7. AFSCME Negotiations Update: The negotiations are expected to start after the holidays.
8. Other: None.
9. Next Regular Meeting: January 8, 2024 at 6:00 p.m.
8. Adjournment: Meeting adjourned at 5:49 p.m. (RL/SS)